

PS09: JOFI Career Interests Assessment

The career interests assessment is a 15-minute test that measures 15 areas of interest and summarizes scores for the interest dimensions from the John Holland RIASEC model:

Realistic	5	1	2	3	4	5	6	7	8	9
Construction	5	1	2	3	4	5	6	7	8	9
Production	5	1	2	3	4	5	6	7	8	9
Engineering	5	1	2	3	4	5	6	7	8	9
Investigative	4	1	2	3	4	5	6	7	8	9
Software	2	1	2	3	4	5	6	7	8	9
Analytics	5	1	2	3	4	5	6	7	8	9
Medical	5	1	2	3	4	5	6	7	8	9
Artistic	6	1	2	3	4	5	6	7	8	9
Creative	5	1	2	3	4	5	6	7	8	9
Writing	7	1	2	3	4	5	6	7	8	9
Social	7	1	2	3	4	5	6	7	8	9
Teaching	8	1	2	3	4	5	6	7	8	9
Service	6	1	2	3	4	5	6	7	8	9
Counseling	5	1	2	3	4	5	6	7	8	9
Enterprising	6	1	2	3	4	5	6	7	8	9
Management	5	1	2	3	4	5	6	7	8	9
Sales	6	1	2	3	4	5	6	7	8	9
Conventional	4	1	2	3	4	5	6	7	8	9
Administrative	5	1	2	3	4	5	6	7	8	9
Finance	4	1	2	3	4	5	6	7	8	9
★ JOFI Career Interests Overall	2	1	2	3	4	5	6	7		
★ One-Letter Match	1	1	2	3						
★ Two-Letter Match	1	1	2	3						

- **Realistic:** Construction, Production, Engineering
- **Investigative:** Software, Analytics, Medical
- **Artistic:** Creative, Writing
- **Social:** Teaching, Service, Counseling
- **Enterprising:** Management, Sales
- **Conventional:** Administrative, Finance

Starred elements are included in the 5-Star rating, and just these three are starred for this assessment, regardless of score profile. The “Letter Match” refers to match or overlap between the top-two RIASEC interests (described on the following pages) associated with a particular score profile and the Career Interests profile of the test taker.

Figure 1: How the JOFI Career Interests Assessment appears in JAMS

The JOFI Career Interests Assessment

Hovering your cursor above any element will produce a pop-up that defines the element. You can also hover your cursor over the scores to get a brief summary of the letter-match method (see Figure 2). The test taker’s Career Interest profile and the top career interests associated with the given JOFI Score Profile is available at the top of the Scorecard (see Figure 3).

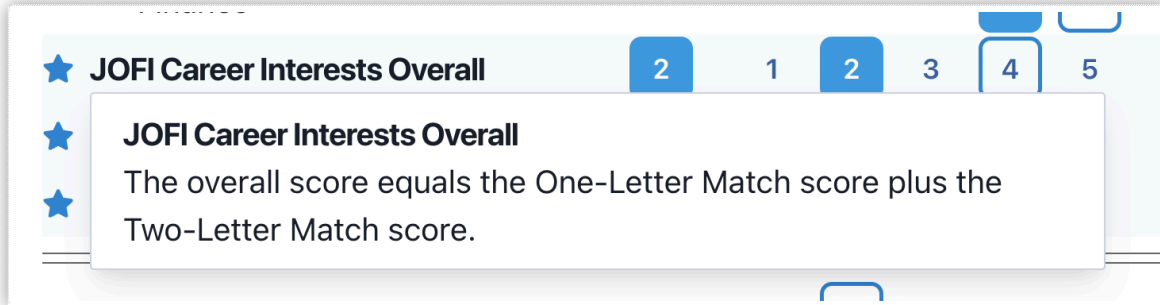


Figure 2: Career Interests scoring pop-up

JOFI Assessments Scorecard Generate PDF

[JOFIscore.com](#)

CONFIDENTIAL Do not share the scorecard with test takers.

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JOFI-434-CI. Office Administrative Support Zone 4

5-Star Score

★ ★ ★ ★ ★
 4 of 5 stars

Test Taker Profile	Job Profile
SAE	CI

Figure 3: The top of the scorecard showing Career Interests profiles at the bottom

The John Holland RIASEC Model

There are a lot of very good models of Career Interests. John Holland’s World of Work and the RIASEC model of career interests are among the most common and time-tested. The RIASEC model has also provided a basis for academic and applied psychological research.



Figure 4: The RIASEC model with brief descriptions of the domains.

The JOFI Career Interests assessment measures 15 facets, which are described and related to the RIASEC model in the chart below.

No:	RIASEC	JOFI Names	AVID Names	Facet Descriptions	High scoring individuals enjoy ...
1	R	Construction	Construction	... activities that involve constructing, renovating, or refinishing buildings and other infrastructure.	
2	R	Production	Production	... activities that involve extracting raw materials or transforming them into finished products using existing tools and machinery.	
3	R	Engineering	~~~	... activities that involve designing, maintaining, and improving computers, equipment, structures, or processes.	
4	I	Analytics	Mathematics	... activities that involve quantitative calculations and analysis.	
5	I	Software	Information Technology	... activities that involve working with computer software, databases, or networks; mostly focused on software because computer hardware is covered in engineering.	
6	I	Medical	Medical Services	... activities that involve caring for and providing medical services to patients.	
7	A	Creative	~~~	... activities that involve viewing and creating art using photography, video, painting, drawing, or sculpture; including web design or creating visual art using technology.	
8	A	Writing	Writing	... writing detailed factual reports, memos, textbooks, scientific, legal, historical or technical essays for business and record-keeping purposes.	
9	S	Teaching	Teaching	... working with and teaching students; including educating children and adult instruction in the form of training and development.	
10	S	Service	Personal Service	... activities that involve helping other people, including customer service activities.	
11	S	Counseling	Social Service	... helping people to solve personal and familial problems to address social or mental health issues; including tasks that involve guiding people such as advising, mentoring, and coaching.	
12	E	Management	Management	... managing and directing the activities of others.	
13	E	Sales	Sales	... activities that involve marketing and persuading customers to buy products; including broader business development activities.	
14	C	Administrative	Office Work	... filing, organizing, and sorting materials as well as maintaining and creating records.	
15	C	Finance	Finance	... activities that involve planning, distributing, and managing money.	

Figure 5: JOFI Career Interests assessment facets with brief description aligned with RIASEC dimensions.

The AVID Report

The JOFI Career Interests assessment is based on the Adaptive Vocational Interest Diagnostic (AVID), which has undergone a rigorous validation study.

For a copy of the AVID validity study, please contact us at support@jofiscore.com.